

AC - 031

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 16, 2003, are as follows: Average increases of 22 cents (3.3 percent) for Level 1 and 31 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	76	7.04	11.00	6.00
CASHIER-CHECKER	295	6.28	9.00	5.15
CUSTOMER SERVICE ASST	17	7.94	10.05	6.30
OFFICE CASHIER	12	8.46	11.05	6.75
TELLER	95	8.30	11.19	7.10
RECREATION ATTENDANT	7	5.99	8.75	5.25
DESK CLERK	21	6.71	8.05	6.00
NF - 2				
HEAD SALES PERSON	19	8.34	12.88	6.70
SECRETARY	29	10.24	12.40	7.01
DATA ENTRY SPECIALIST	26	9.23	11.23	8.00
ACCOUNTING TECHNICIAN	35	9.05	12.23	7.05
NF - 3				
DEPARTMENT MANAGER	20	9.56	11.00	8.00
EXECUTIVE SECRETARY	5	11.47	12.62	10.46

WAGE AREA : #031 Taylor, Texas

ORDER DATE : June 2, 2003

SURVEY : #018/019-32